81ohh Manaagement, LLC (the "Company") provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. The Company prohibits discrimination and harassment of any type. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

|  |
| --- |
| If you have a disability that impairs your ability to be considered, To view current job openings or apply online, interviewed, or tested for a position, please let us know what scan with a mobile phone camera here:accommodations you may require. Or visit www.ballequip.com,  Dealer Info, Employment Opportunities  |

Please complete the entire application.

Name Date of Application

Address Email 

CityZip Code

Are you 18 years or older? Yes No

Are you legally eligible for employment in the US? 

Have you been previously employed here?

If Yes, date(s)

List friends or relatives working here

Referral Source (how did you hear about us?)

Were you referred by a current employee? \_\_\_\_\_\_\_\_\_

 If yes, what is the referring employees first and last name? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Do you have a reliable method for getting to work? Yes No

Do you have a valid driver's license? (For applications Yes  No 

for Driver positions ONLY)

Position applied for Full Time Part Time Other



Do you have any special training, skills, qualifications or other experiences that relate to the position applied for? If Yes, describe



Days available to work (circle) Mon Tue Wed Thurs Fri Sat

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  |  |  |  |  |  |

Times available to work

When will you be available to begin work?

What is the Salary/Hourly wage you desire? 

**EMPLOYMENT HISTORY**

Employer May we Contact:







Reason for Leaving



Are you bound by a continuing confidentiality, intellectual property, non-competition, or other restrictive agreement

 from your current or former employer? Yes No



 If yes, list and describe: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**EDUCATION**

 Name/Location Years Completed Degree Course of Study

|  |  |  |  |
| --- | --- | --- | --- |
|  |  |  |  |

High School

|  |  |  |  |
| --- | --- | --- | --- |
|  |  |  |  |
|  |  |  |  |

College Other



REFERENCES: (personal or professional)

 Name/Occupation Address Phone Years Acquainted

1



2



3



Have you had any experience in the Armed Forces of the United States or in a State National Guard?

 Yes No If yes, what branch

Special training 



Have you been convicted of, or pled "no contest," "nolo contendre" or "guilty" to, a crime, excluding routine traffic offenses? (Do not answer "Yes" to any questions in this section if the charge, plea, or conviction has been expunged.)

Yes \_\_\_\_\_\_\_\_\_\_ No \_\_\_\_\_\_\_\_\_\_

(Conviction of a crime does not automatically disqualify you from consideration for employment.) If yes, describe in detail:



Are there any felony charges pending against you currently? Yes \_\_\_\_\_\_\_\_\_\_ No \_\_\_\_\_\_\_\_\_\_ If yes, describe in detail:





Note to Applicants: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.

Are you able to perform, with or without reasonable accommodation, the functions of the job for which you have applied?

Yes \_\_\_\_\_\_\_\_\_\_ No \_\_\_\_\_\_\_\_\_\_

Note: If you require a reasonable accommodation, you must notify us. Failure to properly notify the Company may preclude any claim that the employer failed to accommodate the individual's disability.

AUTHORIZATION AND UNDERSTANDING

I represent that the answers and information given by me in this application, including any documents attached to or referenced in this application, are true and complete. I understand that any incomplete, misleading, or false statements in this application, in any documents attached to or referenced in this application, or in an interview can result in immediate disqualification or termination, if hired.

I authorize the Company to verify, both at the time of application and later during my employment, if I am hired, any of the information concerning my background, including, but not limited to, my employment, driving record, education, criminal history, or medical history (post-offer only), with the appropriate individuals, companies, institutions, or agencies, and I authorize them to release such information as the Company requires, including my prior disciplinary employment record, without any obligation to give me written notice of such disclosure. I also authorize the Company to release any information requested by any of my prospective or subsequent employers without any obligation to give me written notice of such disclosure. I hereby release the Company and them from any liability whatsoever as a result of any such inquiries and disclosures. This release from liability does not waive or prohibit an individual from filing a charge of discrimination under the laws enforced by the EEOC. I understand that I may have to provide further information to assist in these investigations.

I specifically authorize the Company to conduct a review of my publicly-available online presence, including but not limited to my participation on social media and professional networking websites (e.g., Instagram, LinkedIn).

I understand that the Company is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, gender, sexual orientation, gender identity, national origin, age, disability, genetic information, weight, height, marital status, familial status, status as a covered veteran, or other protected status in accordance with applicable federal, state, and local laws.

I do not object to signing an employment agreement on confidential information.

I consent to all drug testing and post-offer medical examinations, if required, during the selection process, and, if hired, all drug and alcohol testing throughout employment, if required. I acknowledge that I may be required to submit to pre-employment, postincident or accident, random, reasonable suspicion, or post-treatment drug/alcohol testing under the drug and alcohol policy of Company. I further acknowledge that I am responsible for familiarizing myself with and following the policy; a confirmed positive test violates this policy; and refusal to submit to testing, failure to provide an adequate sample for testing, or provision of an adulterated sample will be considered a positive test. I agree that Company may require, in its discretion, disclosure of any and all prescribed and non-prescribed substances taken as a condition of continued employment if there is a positive test result. I consent to the release of the results of any test to authorized representatives of Company for review, and I release Company, its affiliates, officers, employees, and any person affiliated with the testing from any claims, losses, damages, or other liabilities due to any acts, omissions, or negligence arising from or related to such testing.

I understand and agree that, if I am hired, employment is “at will,” and that either I or the Company can terminate my employment and compensation, with or without cause, and with or without notice, at any time. I acknowledge that no representations, either oral or written, have been made to me to the contrary, and that any pre-existing understandings which contradict an “at will” status of employment are canceled. Further, I understand that only the Chief Executive has any authority to enter into any agreement for employment for any fixed period of time, or to make any agreement contrary to the foregoing, and that any such agreement must be in writing and signed by the Chief Executive and me.

I understand that, when business needs cannot be met during regular working hours, I may be required and scheduled to work overtime hours.

In consideration of my employment, I agree to conform to and be bound by the rules, policies, regulations, and terms and conditions of employment of the Company as they exist or are, from time to time, changed. Also, I agree not to begin any claim, action, or lawsuit relating directly or indirectly to employment with the Company or the termination of such employment more than six (6) months after the event complained of (except that a charge filed with the EEOC may be filed within the agency’s 300-day period). I waive any statute of limitations to the contrary. However, I agree that any shorter statute of limitations remains in effect. This shortened period of limitations shall apply to any claim, action, or lawsuit against Company, its parent, subsidiaries, affiliates, successors and assigns, and its/their current or former employees, members, directors, officers, or agents (“Affiliated People”).

I KNOWINGLY AND VOLUNTARILY WAIVE ALL RIGHTS TO TRIAL BY JURY OF ALL CLAIMS AND DISPUTES BETWEEN ME AND THE COMPANY/ITS AFFILIATED PEOPLE.

I agree that, if hired, all communications and stored information on any computer, telephone, or other electronic system supplied or paid for by the Company are the property of the Company. I understand that I will have no expectation of privacy in such communications and information, and I consent to Company’s retrieval and monitoring of all such communication and information. I further understand that the Company may provide my personal information to Paycor, Inc. (“Paycor”) to facilitate the processing of human resources-related services. Personal information includes, but is not limited to, name, street address, phone number, email address, employment history, job application information, and any other information provided voluntarily. I further understand that it is my responsibility to read and familiarize myself with Paycor’s Privacy Policy, found here: www.paycor.com/privacy-policy/.

This application for employment shall be considered active for sixty (60) days. If I wish to be considered for employment after that time period, I understand that I must inquire at that time whether or not applications are being accepted.

My signature below indicates that I have read, understand, and agree to the above paragraphs.

Signature Date

